



OPHD Program Brief

Prepared July 2024



**OFFICE FOR THE
PREVENTION OF
HARASSMENT &
DISCRIMINATION**

The Office for the Prevention of Harassment & Discrimination (OPHD) is a neutral office committed to campus safety, fairness, trauma-informed practices, and due process. OPHD processes and responds to complaints and reports of discrimination and harassment (including sexual harassment and violence). OPHD's work covers Titles VI, VII, and IX.

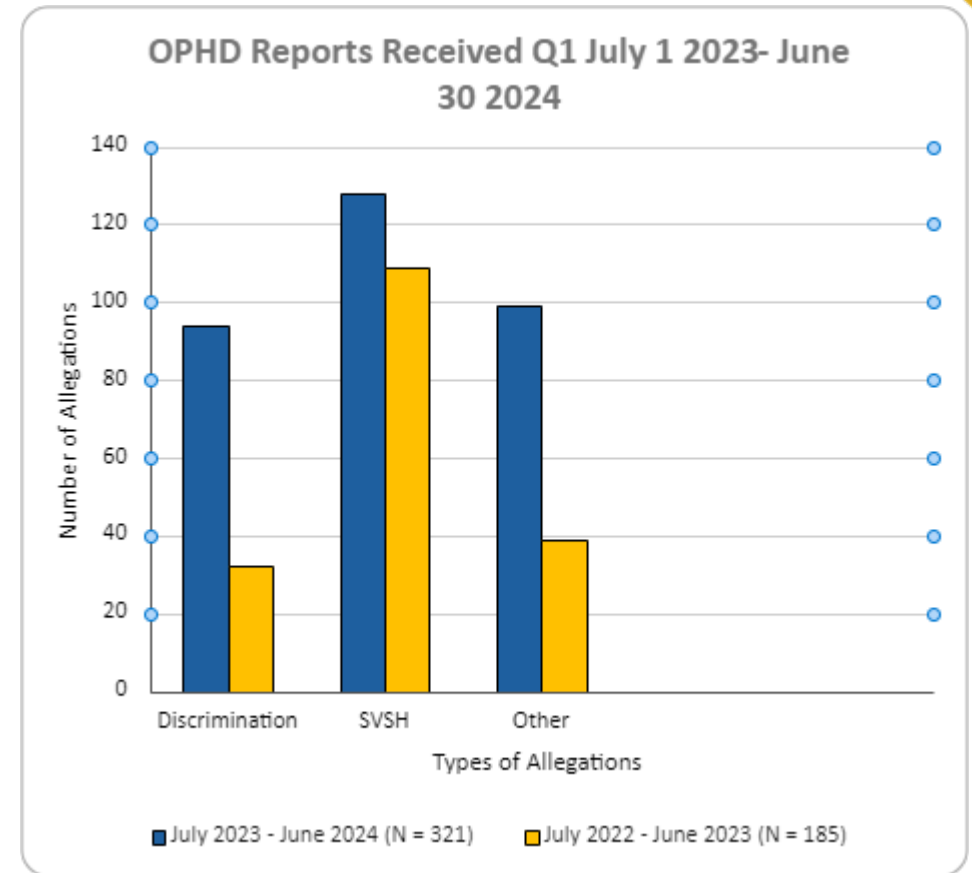
REPORTS RECEIVED

OPHD received 321 cases from
July 1, 2023 –June 30, 2024

Overview

- **94** Reports of Discrimination
 - -193.75 % increase from same period in FY 22-23
- **128** Reports of Sexual Violence & Sexual Harassment (SVSH)
 - 17.4 % increase from FY 22-23
- **99** Reports of Other Prohibited Conduct
 - 153.86 % increase from FY 22-23
 - Includes reports of Student Conduct violations, Abusive Conduct, Climate Issues, Retaliation, etc.

***Note:** Reports can have multiple allegations, e.g., SVSH and Other Prohibited Conduct



CLOSED CASES

OPHD closed **257** cases between July 1, 2023 – June 30, 2024

Sexual Violence & Sexual Harassment Closures (SVSH)

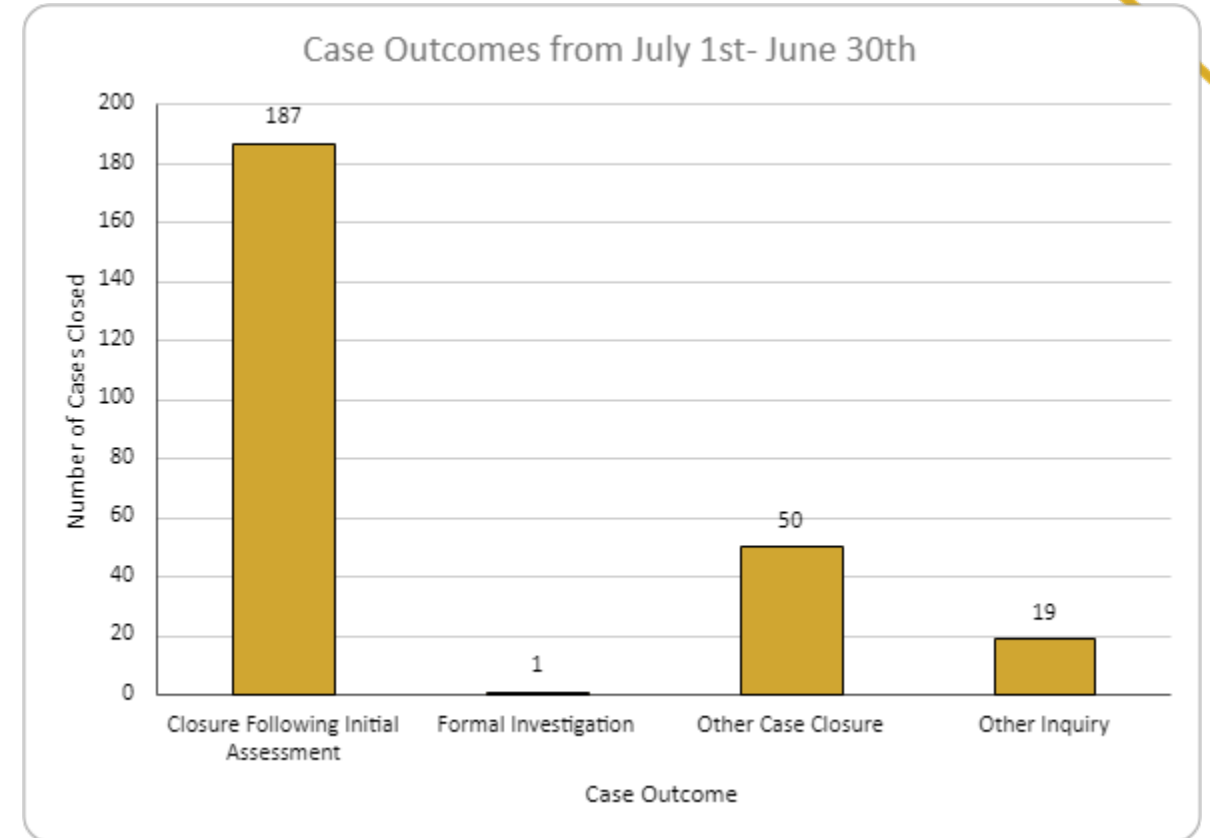
- **69** closed Following Initial Assessment
- **9** closed as Other Inquiry
- **1** closed Formal Investigation
- **22** closed as Other Case Closure (all duplicate reports)

Discrimination Case Closures

- **49** closed Following Initial Assessment
- **7** Other inquiry
- **9** Other Case Closure (all duplicate reports)

Other Case Closures

- **69** closed Following Initial Assessment
- **10** Consultations
- **9** Duplicate Cases



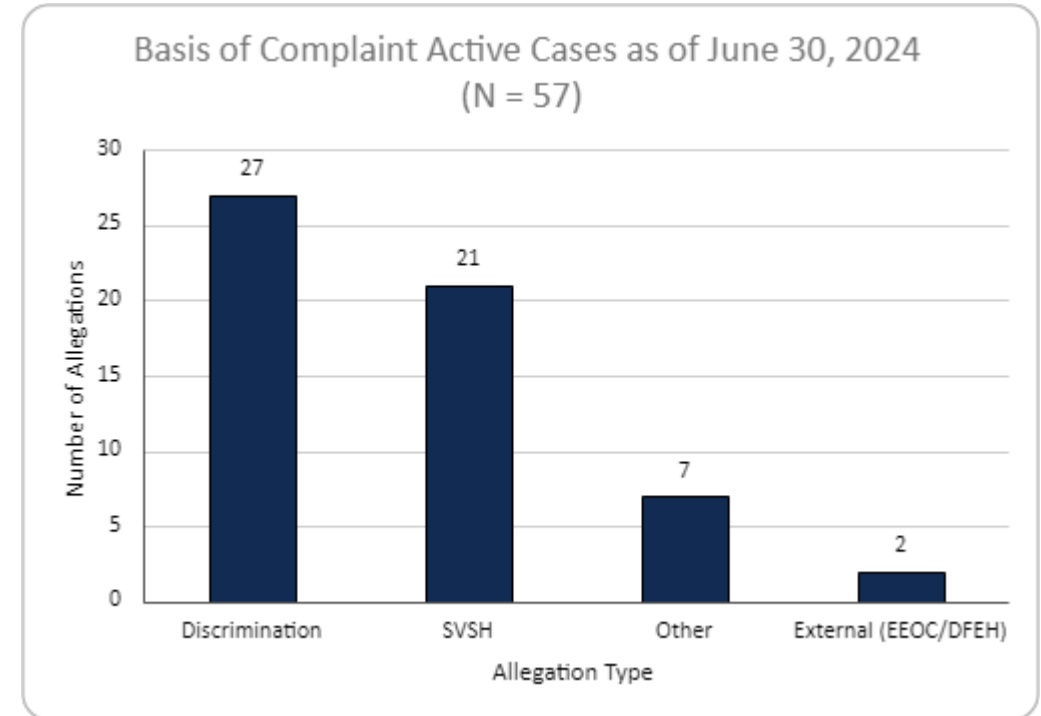
ACTIVE CASES

OPHD has 57 open cases as of June 30, 2024

Overview of Case Allegations*

- **27** Allegations of Discrimination
- **21** Allegations of Sexual Violence & Sexual Harassment
- **7** Allegations of Other Prohibited Conduct
- **2** EEOC/California Civil Rights Dept. discrimination complaints

***Note:** Cases can have multiple allegation types, e.g., SVSH and Other Prohibited Conduct



ACTIVE CASES

Case Status Overview

- **32** in Initial Assessment
 - The Initial Assessment phase includes initial outreach to complainants and intake meetings
- **6** in Investigation
- **11** in Other Inquiry
- **6** External Agency (EEOC/CRD)
- **4** Pending Closure

Active Cases - Status as of June 30, 2024 (N = 57)

